

**AUTHORIZATION TO ADVERTISE ACADEMIC VACANCY**  
**For CRC Tier 2 CHAIRS**  
**IN CANADIAN ASSOCIATION OF UNIVERSITY TEACHERS (CAUT) BULLETIN**

October 1, 2019

CRC Tier 2 SSHRC Chair in *Autonomous Technologies and Social Change*, Tenure-Track Assistant Professor, Department of Sociology and Legal Studies, Faculty of Arts, University of Waterloo

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The Department of Sociology and Legal Studies in the Faculty of Arts at the University of Waterloo is seeking an exceptional scholar and researcher for a Tier 2 SSHRC Canada Research Chair (CRC) and tenure track appointment at the rank of Assistant Professor in the area of the *Autonomous Technologies and Social Change* beginning July 1, 2020.

The Department is looking for candidates with a PhD in Sociology. Evidence of an actively developing research program with an emphasis on *Autonomous Technologies and Social Change* is required. The candidate is expected to propose an innovative program of high-quality research that will attract external funding and excellent, well qualified, and diverse graduate students. The ideal candidate's program of research will examine the impact of autonomous technologies (derived from data science, artificial intelligence, machine learning, or robotics) for the social organization of domestic life, education, health, or industrial processes and their regulatory or policy implications. A successful record of Tri-Agency funding is required. The ability and desire to partner with faculty in closely-related fields is required. The position also requires a demonstrated ability to develop and teach an array of traditional and on-line courses, to contribute to high-quality undergraduate and graduate student training in Sociology, and the ability to develop and teach courses that contribute to the Department's thematic area of *Knowledge, Education, and Digital Culture* as an interdisciplinary field of study. In addition to maintaining an active research program, duties will include teaching substantive undergraduate and graduate courses and supervising graduate students in the area.

The University of Waterloo consistently ranks as a leading comprehensive university in Canada and is located in Waterloo, Ontario, Canada, a one-hour drive from Toronto, Canada's financial and cultural capital. The University is at the forefront of innovation and is home to transformational research and inspired learning. Located in the heart of Canada's technology hub, we are growing a network of global partnerships that will shape the future by working beyond disciplines and building bridges with industry, institutions, and communities. The Department of Sociology and Legal Studies is a research-intensive department with diverse academic programs examining many of the most pressing issues confronting societies today. The Department offers undergraduate and graduate degrees (MA and PhD) in Sociology (since 1960) and is home to an interdisciplinary undergraduate Legal Studies program (since 2009). The Department provides an intellectually vibrant setting for students and faculty engaging in sociological and sociolegal scholarship and is committed to developing a culture of academic and professional mentorship among students and

faculty. Recent growth and change in the faculty complement builds on the Department's foundational strengths in social theory and research methods while advancing research and scholarship in the following thematic areas: *Knowledge, Education, and Digital Culture; Social Inequality and Public Policy; Crime, Law, and Security* and; *Migration, Borders, and Transnationalism*. Preference will be given to candidates whose work contributes to research and scholarship in one or more of these areas.

The successful candidate will be appointed as a regular member of the Department and will be subsequently nominated for a Tier 2 Canada Research Chair. Nominations for Canada Research Chairs (CRC) are subject to review by the CRC Secretariat and appointment as a CRC is conditional on their approval (terms of reference are available at <http://www.chairs-chaire.gc.ca/>). The University of Waterloo is committed to providing the candidate with the support required to successfully secure the CRC.

The successful candidate will have obtained a PhD or equivalent within ten years of their nomination to the CRC position and will be an outstanding emerging scholar with a demonstrated potential to achieve a significant international reputation in the next five to ten years. Applicants who are more than 10 years from having earned their highest degree and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc. may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process which can be found at: <http://www.chairs-chaire.gc.ca/program-programme/nomination-mise-en-candidature-eng.aspx#s3>. The University of Waterloo understands the impact that legitimate career interruptions (e.g. parental leave, leave due to illness) can have on a candidate's record of research achievement and encourages potential candidates to explain in their application the impact this may have on their record; this information will be taken into careful consideration during the assessment process. Please consult the [CRC website](http://www.chairs-chaire.gc.ca/) at <http://www.chairs-chaire.gc.ca/> and the [Office of Research](https://uwaterloo.ca/research/about-research/canada-research-chair-public-accountability/waterloos-canada-research-chairs) at <https://uwaterloo.ca/research/about-research/canada-research-chair-public-accountability/waterloos-canada-research-chairs> for full program information, including further details on eligibility criteria.

The salary range for this position at the Assistant Professor rank is \$83,700 to \$130,000. Negotiations beyond this salary range will be considered for exceptionally qualified candidates.

The closing date for applications is **December 1, 2019**. Please send electronic copies of a cover letter, curriculum vitae, teaching statement, a four-page outline of planned research activities for the 5-year term of the CRC, up to three reprints of current journal articles or book chapters (combined in a single pdf), and arrange to have three letters of reference sent, to Dr. Daniel O'Connor, Chair, Department of Sociology and Legal Studies at the following address: [slschair@uwaterloo.ca](mailto:slschair@uwaterloo.ca).

If you have any questions regarding the position, the application process, assessment process, eligibility, the CRC program or a request for accommodation during the hiring process, please

contact Dr. Daniel O'Connor at [daniel.oconnor@uwaterloo.ca](mailto:daniel.oconnor@uwaterloo.ca) or by phone, at (519) 888-4567 ext. 31366.

The University of Waterloo regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. As such, we encourage applications from women, persons with disabilities, Indigenous peoples, members of visible minorities, and others who may contribute to the further diversification of ideas. At Waterloo, you will have the opportunity to work across disciplines and collaborate with an international community of scholars and a diverse student body, situated in a rapidly growing community that has been termed a “hub of innovation.”

Based on existing demographics in the Canada Research Chairs at the University of Waterloo, priority in hiring will be given to a qualified woman who self-identifies as such in the [CRC Self-Identification Equity Applicant Survey](#). This initiative is a special program under the Ontario Human Rights Code <http://www.ohrc.on.ca/en/part-ii-%E2%80%93-interpretation-and-application/special-programs>.

We strongly encourage **all applicants** to complete the [CRC Self-Identification Equity Applicant Survey](#) at [https://uwaterloo.ca1.qualtrics.com/jfe/form/SV\\_08RcdJzz6YAh4TX](https://uwaterloo.ca1.qualtrics.com/jfe/form/SV_08RcdJzz6YAh4TX). When an applicant voluntarily discloses this information in their application, the information will be kept strictly confidential and will be used only for the fulfillment of CRC program purposes(s) detailed at: <http://www.chairs-chaieres.gc.ca/program-programme/equity-equite/index-eng.aspx>. All qualified applicants are encouraged to apply, however Canadians and permanent residents will be given priority.

**Three reasons to apply:** <https://uwaterloo.ca/faculty-association/why-waterloo>.